

# Oscar for Business Enrollment Eligibility Checklist

Let's work together to make sure every group you submit gets approved. Follow the checklist below, and reach out to Broker Support at [brokers@hioscar.com](mailto:brokers@hioscar.com) if you have any questions.

- ✓ Business is located in New Jersey
- ✓ The group's Tax ID in their application matches their tax documents
- ✓ WR-30 document is from last or current quarter
- ✓ 75% of the eligible employees must enroll in Oscar. Valid waivers include Spousal or Parental coverage, Medicare, Medicaid, Tricare, NJ FamilyCare, and group coverage from another employer
- ✓ The employer is making at least a 10% contribution to the group's coverage
- ✓ Each enrolling employee must have at least one of the supporting documents:
  - ✓ Name is on the WR-30
  - ✓ Name on most recent payroll documents
  - ✓ 2 weeks payroll is required for new employees who aren't listed on the most recent WR-30
- ✓ For COBRA enrollees, the employer must submit the last WR-30 that the enrollee appeared on
- ✓ Enrolling employees' SSNs match the employee SSNs on the business' tax documents
- ✓ One person groups must submit ownership documentation. As a reminder, businesses must enroll at least one non-owner, common law employee

